

by Ébikel	ANTI-BRIBERY	Code	BLOTERIAS-SIG-C-04
	MANAGEMENT SYSTEM	Version	01
	POLICY	Date	03-03-2023
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BITEL LOTERÍAS S.A.C. is an organization dedicated to provide safe and reliable entertainment games, performs its activities with integrity and transparency, ensuring the effectiveness and efficiency of the work assigned, declaring its firm opposition to bribery and various types of corruption, either directly or indirectly, for their own benefit or any other party, for this purpose it declares the following commitments:

- 1. Zero tolerance to acts of bribery in any form throughout the organization, promoting the integrity of our employees based on values and compliance with the organization's code of ethics.
- 2. Comply with anti-bribery laws, regulations and standards applicable to the organization and the realization of continuous improvement that enables the achievement of objectives established throughout the anti-bribery management system.
- 3. Comply with anti-bribery requirements according to the international standard ISO 37001:2016.
- Report and denounce in good faith or on the basis of a reasonable belief, any fact or act of bribery in confidence and without fear of reprisal, by reporting to email:<u>denuncias.tusami@bitel.com.pe</u>
- 5. Designate the Compliance Function independently, with the authority to oversee the design of the system, ensure compliance with applicable requirements and provide guidance to staff on relevant Anti-Bribery Management System issues.
- 6. The persons in charge of the areas are responsible for supervising and verifying compliance with this policy in their respective activities.
- 7. All personnel who become aware of a violation of this policy must report it, under penalty of being considered a participant in such an act.

Non-compliance with the Anti-Bribery Policy will be subject to internal investigation and the application of the established disciplinary measures, regardless of the corresponding sanctions.

Roberto Morón GENERAL MANAGER